



# Working Equitation Canada / Équitation de Travail Canada

222 Front St. PO Box 338 Duck Lake, Saskatchewan S0K 1J0



## Terms, Conditions and Privacy

The membership contract between you and WECan comes into effect once the Membership Form has been completed and signed by you, and approved by the Board of Directors and the membership fees shown in the form have been received by WECan.

Members agree they meet all membership requirements and will notify WECan if any requirements are not met during the time of the agreement term.

This agreement shall remain in effect until one or more of the following occur:

- Member fails to meet any requirements of membership
- Agreement term lapses without further terms or agreements added
- WECan files for bankruptcy or ceases to do business.

This membership agreement is not transferrable to anyone at anytime.

No warranties are given or implied by this membership agreement.

These Terms & Conditions apply to all Members.

### TERMS AND CONDITIONS

#### 1. Discrimination/Harassment

- WECan affirms the right of every member to work and participate in an environment which is free from harassment. WECan does not condone and will not tolerate behaviour which may undermine the dignity, self-esteem and productivity of any member or participating person.
- Under the Canadian Human Rights Act, every person has the right to freedom from harassment, and WECan acknowledges its responsibility in protecting this freedom.
- Harassment undermines the full and free participation of all members of the community. It violates the fundamental rights, personal dignity and integrity of individuals or groups of individuals. Harassment is a serious offence that may be cause for disciplinary sanctions including, where appropriate, dismissal or expulsion.
- This policy is not intended to infringe upon the ability of administrators to exercise their management functions appropriately, or the ability of instructors to fulfill their instructional role.

#### 2. Liability

Upon entering this membership agreement, I the undersigned release from all liability, assumption of risks, and legal action toward Working Equitation Canada ("WECan"), its directors, officers, employees, volunteers, business operators, agents and site property owners or lessees. I am aware that there are inherent dangers, hazards and risks (collectively "Risks") associated with "Equine Activities" and injuries resulting from these "Risks" are a common occurrence and I freely accept and fully assume all responsibility for all "Risks". I and my heirs, next of kin, executors, administrators and assigns agree to waive all claims that I have or may have in the future against "WECan"; to release and forever discharge "WECan" from all liability for any personal injury, death, property damage or loss for any reason including but not limited to negligence or error of judgement; to be liable for and to hold harmless and indemnify "WECan" from all actions, proceedings, claims, damages, costs, demands, including court costs and costs on a solicitor and own client basis, and liabilities of whatsoever nature or kind arising out of or in any way connected with my Membership.

#### 3. Trademarks/Copyright Agreement

- The Working Equitation Canada name and logo are trademarks; as such I will not use or modify them for any use without written permission from WECan.
- The WECan rules are copy written; as such I understand that I must request written permission to use these rules for any unsanctioned event.

### PRIVACY

1. Working Equitation Canada is committed to protecting your privacy. We will only use the information that we collect concerning you lawfully and in accordance with the Canadian Data Protection Acts. You have a right at any time to stop us from contacting you for marketing purposes.
2. The personal information we hold will be held securely in accordance with our internal security policy and the law. If we intend to transfer your information we will always obtain your consent first.

### CONTACT

If you have any questions regarding this policy, or your dealings with our website, please contact us at <http://workingequitationcanada.com/contact>  
Working Equitation Canada